

STATE OF DELAWARE
PUBLIC EMPLOYMENT RELATIONS BOARD

GENERAL TEAMSTERS LOCAL 326,	:	
	:	
Charging Party,	:	
	:	
v.	:	<u>ULP No. 19-06-1190</u>
	:	
CITY OF MILFORD, DELAWARE,	:	
	:	
Respondent.	:	

Appearances

Jeffrey M. Weiner, Esq., for General Teamsters Local 326

Gary L. Simpler, Esq., Shawe Rosenthal LLP, for the City of Milford

1. The City of Milford (“City”) is a public employer within the meaning of 19 Del.C. §1602(l) of the Police Officers and Firefighters Employment Relations Act, 19 Del.C. Chapter 16 (“POFERA”).

2. General Teamsters Local 326 (“Teamsters 326”) is an employee organization within the meaning of 19 Del.C. §1602(r). Teamsters 326 is the exclusive bargaining representative for all police officers at or below the rank of Sergeant employed by the City.

3. Teamsters 326 and the City are parties to a collective bargaining agreement which had a term of July 1, 2014 through June 30, 2018, which included a Memorandum of Understanding wick related to Officer Pay.

4. On June 4, 2019, Teamsters 326 filed an unfair labor practice charge alleging the City had engaged in conduct which violated 19 Del.C. §1607 (a)(5) and (a)(7).

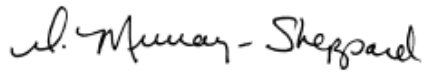
5. By email dated June 12, 2019, Teamsters Local 326 and the City mutually

requested an extension of the deadline by which the City was required to answer the Charge as they were engaged in resolution discussions. On or about June 27, 2019, the Charge was placed in abeyance at Teamsters 326's request to allow the parties time to "... complete an agreed upon schedule for resolution."

6. Thereafter, by email dated July 10, 2019, Teamsters 326 advised this office that the parties had successfully reached a mutual understanding which resolves the unfair labor practice charge. It requested the Charge be dismissed.

WHEREFORE, this unfair labor practice charge is dismissed.

DATE: July 15, 2019



DEBORAH L. MURRAY-SHEPPARD
Executive Director
Del. Public Employment Relations Bd.